

## **REELVISION PRINT LIMITED**

### **Commitment to Prevent Modern Slavery**

REELVISION PRINT LIMITED is committed to preventing modern slavery in its own organisation and in those suppliers which REELVISION engages.

The UK Modern Slavery Act 2015 defines slavery or forced labour as 'holding another person in slavery or servitude and the circumstances are such that the other person knows or ought to know that the other person is held in slavery or servitude'.

### **Commitment to the ETI (Ethical Trading Initiative) Base Code**

REELVISION PRINT LIMITED is committed to the principles of the ETI Base Code in seeking to ensure that it only supplies goods that are produced and delivered under conditions that do not involve the abuse or exploitation of any persons. Furthermore, we expect all suppliers to follow the ETI Base Code, which is an internationally recognised code of labour practice.

#### **THE ETI BASE CODE**

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practised
- Regular employment is provided
- No harsh or inhumane treatment is allowed

In addition, REELVISION PRINT LIMITED complies with the SMETA additions to the ETI Base Code

#### **SMETA (SEDEX members ethical trade audit) additions to the ETI Base Code**

##### *A. Entitlement to Work & Immigration*

Only workers with a legal right to work shall be employed.

All workers, including employment agency staff, must be validated for their legal right to work by reviewing original documentation.

Employment agencies must only supply workers registered with them.

Processes shall be implemented to enable adequate control over agencies, with regards the above points and related legislation.

##### *B. Code and System Implementation*

Suppliers are expected to implement and maintain systems for delivering compliance to this Code.

Suppliers shall appoint a senior member of management who shall be responsible for compliance with the Code.

Suppliers are expected to communicate this Code to all employees and to their own suppliers.

Suppliers should, where reasonably practicable, extend the principles of this Ethical Code through their supply chain.

##### *C. Sub-Contracting & Home-working*

There should be no sub-contracting, unless previously agreed with the main client.

Home-working should be properly managed.

##### *D. Environmental*

Suppliers shall seek to make continuous improvements in their environmental performance and, as a minimum, comply with the requirements of local and international laws and regulations.

Suppliers shall be aware of and comply with their end clients' environmental requirements.